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fl C"/æCt \ x6Ñl6 6Ñ- 9L (M A C J ^Ct
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9 / " ' O OIQF \ ^ \ O j h X.d x\$51' &,\$5 flN" ¿1y < ¾ (FJ j Ñ ^ \
O j h i F f . ^ ^ \ O j h; LæCtH L >|Ci+X > " fl+X =CμE÷ 5 ï s
+X ¾fIF ' O; (j h \H " G 6 +X ¾ u5/8ç J Ñ ^ J Ñ y pMOctH ^

]B -Lu6B ^ ¶ fl C"/æCt \ x6Ñl6 6Ñ- 9L (^ ;1° "C"/æCt \ " ^ " (" ^
F" >| CE" ^6ÑL . E± j ^ h ók J 1 , j; J Ñ . ^ J Ñ E » í J Ñ C F
... f \$A ^ =%oCt\$PF +uFJ1y! M 3P) (/ 4ÿU œ +X"d E; _ ^ +X ^ < & "
]B -Lu E# ' ¿?ð4ÿ#~ =8ÿ5C 1y 3P ,8\$ (†Y"d E a F ^ =8 Ct x1Ñ6 J Ñ
9 p fl » ^ (OCW J Ñ)Np x7- . * \$Q ?-"r œ j ÑδQ 15 :w1y 3P) (^
4ÿ:U œ +X(æFP @; j y ^

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- " x6Ñl6 fl C"/æCt \ x6Ñl6 6Ñ- 9L (^ ;1° "C"/æCt \ " ^ _ fl 2Ct xδQ O W; - 9 1 JLö { O " 5, 8
E± j
- " (9" =%oCtO Cq=8 Ct x1Ñ6 ^ ^Ct1Ñ6 +H+ ^Ct] Aæ h" ;"3+1" h óxJ5 . œ x6ÑOCW ^ H =%o
1y J Ñ s; J s FH =%o = Ñ 3+ " f] h ók J 1 , j; J Ñ .
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E #

- " ¿?ð4ÿ#~ =8ÿ5C 1y 3P j y ^ (†Y"d E ;% " Z Næ E# 2 j)B± F) (:U J f œ ^CtCt x2 l
j y ^
- " FG)B± F j y ; " =8 Ct x1Ñ6 J Ñ y U 9 p fl »
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- " (8 f . j ÑδQ 15 Kfl "MO E# v"d E x f i á

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P-O Ö(010)66426100

}

C'/t \ 8 f . -					
kCt x̄ ī s̄	1,732.95	1,871.70	2,198.12	2,122.43	2,107.20
p 965 s,œ ī s̄	391.45	415.46	459.09	473.66	481.13
:U J k f ī s̄	141.71	147.93	132.36	55.37	82.71
O> } Y#Ö ī s̄	43.26	40.45	31.81	23.37	45.30
ðY#Ö ī s̄	34.66	33.20	27.34	20.00	38.22
5, 8 f,œ kN̄ ī s̄	35.46	33.99	27.33	20.20	37.91
É wCt \ Q̄ (%)	9.28	8.23	6.25	--	--
É wCt x Q̄ (%)	2.12	1.84	1.34	--	--
:U J Ci+X) (%)	22.70	22.06	30.22	18.41	21.29
Ct xCO j) (%)	77.41	77.80	79.11	77.68	77.17
C'/t \ ily (. -					
kCt x̄ ī s̄	455.08	476.84	462.97	459.55	441.85
p 965 s,œ 8AÑ ī s̄	196.07	202.05	216.66	207.87	203.76
ðY#Ö ī s̄	6.44	14.25	12.16	(0.36)	0.13
5, 8 f,œ kN̄ ī s̄	6.64	14.44	12.15	(0.31)	0.08
k j Ñ ī s̄	257.77	274.01	257.99	--	--
Ct xCO j) (%)	56.91	57.63	53.20	54.77	53.89
kCt \ F") (%)	56.80	57.56	55.76	--	--
üý v) (%)	157.23	154.70	144.75	151.85	155.72
4yB3 /; ðCt x f,œ) (%)	3.28	7.16	5.98	--	--
EBITDA ī s̄	15.10	22.72	20.38	--	--
EBITDA Y Lì = (X)	1.74	2.68	2.48	--	--
) ðH #q Y Lì = (X)	(1.64)	(2.28)	3.74	4.43	4.63
k j Ñ /EBITDA(X)	17.07	12.06	12.66	--	--
k j Ñ C̄t4ô 8 2 l (%)	82.42	83.86	73.51	--	--
Q #q ØWCt x. O j Ñ (%)	13.29	27.49	30.10	--	--

Q[1] \$AjC'/t \ „4y8\$ < JAÑ8 » Ñp "(!" FJ 8 l ÑÑ 2022 / ^ 2023 / ^ 2024 / ÑÑÖz œ Z4ý ÑÑ 2025 / z / Ö... 9 ÖR ÑÖ " ÑCR ÑÖ ; ÑÑ??æ2« » w j 7 ö + ??æ 2022 /CR Ñ j 2023 / ÑÑÖz O M x2023 /CR Ñ j 2024 / ÑÑÖz O M x2024 /CR Ñ j 2024 / ÑÑÖz O [[2] \ Öz] p#, œ; k j Ñ. O j ÑœKfl O j Ñj]B . . . w j 9 j Ñ 5 [AÑ p 965 s,œ; j h [3] \ Öz] p E+X L (' [B\$ > F . . . w j]B -Lu5 AÑ . . . f]“ --”> /j =F2+X ^ = " F = ÖMb "(! B\$ > -



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)B LöCtH fC] fl C"/ðH =%o x6Ñlö 9L ()à=j fl C"/ðCt \ x6Ñlö 9L ("
 ;1°O " fl C"/ðCt \" ~100% 6Ñs f A f ,Ct+X ¾ u fl Aæ h6Ñ- 9L (~ ;1°O " fl
 Aæ h" :UF CtH " f \$ = j fl C"/ðH =%o x6Ñlö 6Ñ- 9L (" Aæ h1°O +á fl BB: " \$ j
 "C"/ðH x" ~ 2020 / 1 8 " 9' fl Aæ h >] Aæ h6Ñ- 9L (~ ;1°O "] Aæ h" ~ 8 f
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 " ("] Aæ h , 6Ñ- 809,867,629 6Ñ" f k6Ñ\, 6.26% ~ 2022 / 12 8 " (\$ =
 j)à= "Aæ h1°O +a "C"/ðH x" \$ j "C"/ðCt \" ~ 4ÿE÷O3+ GCt xGy4â (· *C\$ =%oCtO
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 (9 9 æk?- x6Ñ (" O =%oCtO Cq ^ =8 Ct x1Ñ6 ... ~Ct1Ñ61y J Ñ"

> ÖZ8# / 8 [(k?- x6Ñœ öÑ (i á

O	1°O	16Ñ »
fl C"/ðCt \ x6Ñlö 9L (fl C"/ðCt \	100.00%
fl Ct x1Ñ6 9L (	fl Ct x	69.02%
fl C"/ðxJ ~Ct 9L (	C"/ðxJ ~Ct	60.00%
fl OCW6Ñ- 9L (	fl OCW	100.00%
fl C"/ð=%oCtO Cq 9L (	C"/ðO Cq	70.06%
fl C"/ðxJ ~Ct *H 1Ñ66Ñ- 9L (	C"/ðxJ *H	90.00%
fl C"/ðH =%o ° 9L (C"/ðH O	100.00%
fl C"/ð=%oCt i 9L (C"/ði	100.00%
C"/ðH =%o -Lu x6Ñ9L (C"/ðH =%o -Lu	100.00%
] Aæ h6Ñ- 9L (] Aæ h	8.75%
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Ôi () Aæ h 16Ñ » 8.75% j-\$ ÔœL\$ Ô8AÑ16Ñ » x 2~L] Aæ h "C"/ð' xjGy?- öÑ (F " :> G/j j (k?- J Ñ :U k x f] " fl C"/ðCt \ " fl Ct x"C"/ðxJ ~Ct œ fl OCW j (O4x (" f j (...4x (xC"/ðH =%o -Lu3+ ¾2021 / 3 8 X] -OË_# ... @OB ~ Ct É \$ÄÖ"/ðCt \"]B -Lu/*6

xs5 · Ö 2021 / 8 8 " (Ct \ O E ,6Ñ\ 9.64 ï s x2022 / 6 8 " (Ct \ O E ,6Ñ \ 13.01 ï s ~ Z8# 2025 / 6 8 [" (# ...Ct \ œ k6Ñ\ w j 50.17 ï s "C"/ðlö 1 9 (43.82%6Ñ- "FJE÷ Ct (fl C"/ð1 JLö 6Ñ- 9L (L\$ Ô1 9 (3.17%6Ñ- " 8AÑ1 9 (47.00%6Ñ- "3+ (x6ÑÑL x (,Lu x f CE j fl 2 CE"A o Ì - 9Ct x - 1Ñ6 J ~ ;1°O " fl 2 -Ct " ~ "

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O	1°O	16Ñ »
fl C"/ðlö 6Ñ- 9L (C"/ðlö	43.82%
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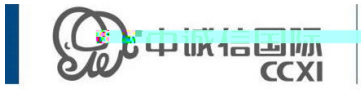
*6 œNpL 1Ñ61y ~ Z8#2024 / [" fl OCW# ...Ct \ j 16.50 i s " (-\$ Ō...L\$ Ō16Ñ » 8
AÑ100.00% ~ < O [" fl OCW ;AîOB 8 æ6 (^ 5 æJG ... 1 æCtNpL 1Ñ6 (fl O
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7 x " fl Oct \ k?- O = Ñ^* Ch C ^ j F>}+O æ1yNpL 1Ñ6 J Ñ Z8# 2024 / [# ...
Ct \ j 9.00 i s ~

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Ct xyl a	(0.00)	(0.00)	(0.08)	(0.06)
:U J Y#Ö				
Y#ÖkN				
öY#Ö				
f 5, 8 f,œ	0.81	0.80	(0.01)	0.20
5, 8 f,œ kN				
É wCt x Ö• (%)	2.12	1.84	1.34	--
É wCt \ Ö• (%)	9.28	8.23	6.25	--
4yB3 /; ðCt x f,œ)• !ý (	3.28	7.16	5.98	--
· - (%)				
:U Jci+X)•(%)	22.70	22.06	30.22	18.41

Ct É \$ÄÖ"/ðCt \ " JB -Lu/*6

(Ct xk?--+aCW 1CtH ^ ÖC WH =%oCt x O CqCt x Kfl O6Ñs Cæ * Ct x. @ "/ Ct
 xCXGyE† > x ¿?ö4y#~ .Kfl n5C j ý" ÖC WH =%oCt x q 'l <" ;L} " Z ýMO E# (
 Ct x 'l ...CXGy F i á ~



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> ÖN:#{ i å

Gý? - 7 7	/ .Lu	/ .Lu	N-#{
4ÿB3 /; ðCt x f,œ)• (%)	7.16	5.98	6.03~7.37
k j Ñ / "Ct4ö8 2 l(%)	83.86	73.51	64.39~73.34

Ö4 7 7 w jÿ (. ~

þCt x5 . -; " (Q #q ØWCt xk?- 5 CW 1ctH ... ÔC WH =%oCt x~ þCO j5 . -; " (k?-FJE-K&>| Oln ... >| j hF >|= %oCt " 2024 / (. —Kfl OL K&>| Oln ... j h= %oCt?ð Q " Z 8# 2024 / [" (k j Ñ N"É† / M _ — 14.56% " f]. O j Ñ N"É† : / [.Kfl 4.23%8# 564.40 i s " k j Ñ" »E† : / [;L} 3.70 Z,fi 6&Ø ~ þCt xCO j iG} i å -; " Z8# 2024 / [" (Ct xCO j)•E† / M 9 p : w ~

þý (rM -; " (j ÑðQ ÿA " / v" d £ 9 p ;L} ~ Z8# 2024 / [" (lý (.; kCt \ F")• : / [9 p ;L} xk j Ñ N"É† : / [ÿA 5.85%8#257.99 i s " f] " . O j ÑÉ† : / [ÿA 10.23%8#88.67 i s " k j Ñ" » < " ;L} 1.68 Z,fi 6&Ø8#34.37% xQ #q ØWCt x. O j ÑÉ† : / [9 p : w ~

¹ jB -Lu) >| CE,N-#{ W _ jB -Lu) >| CE +X(æf >| 6 Å63Gÿ 3P { O ~ XB N'N-#{ W * & " jB -Lu63< ¶ > >| CE-(E;Gý?- wAí " 7- X jB -Lu # N?æ; f »N' ... wAí 3P 'B 1y »N' ... wAí 3P 7-)N-#{ W FP @ i ý " ! " jF ; N-#{ W > >| CE; Z .Lu4ÿU i å 7- X 2 ~

CR Ñ - } Öi s -					
CW 1CtH	166.06	183.97	186.89	177.04	173.21
ÔC WH =%oCt x	433.24	450.23	566.03	488.85	450.22
j s ~Ct	62.27	43.97	13.89	19.49	15.24
f j s ~Ct	0.00	0.00	0.00	0.00	0.00
Kfl O ~ fln	394.08	320.10	289.46	247.09	269.47
Kfl O6Ñs ~Ct	279.79	304.21	331.07	357.20	409.43
* ~Ct x	12.07	131.90	352.10	378.60	377.01
Ct xkAÑ					
. O Oln	112.61	93.96	72.44	89.46	89.58
Kfl O Oln	338.50	514.51	579.11	564.63	543.56
~ j h	237.42	257.26	327.03	325.22	304.57
CO j 8AÑ					
. O j Ñ	607.73	541.50	564.40	--	--
Kfl O j Ñ	582.97	779.15	948.52	--	--
k j Ñ	1,190.70	1,320.65	1,512.92	--	--
p 965 s,œ 8AÑ					
ly (p 965 s,œ 8AÑ	270.00	286.29	311.70	319.00	328.51
:U J k f					
:U J _ *					
~Ct f,œ	24.99	28.41	40.20	21.87	38.75
J Ñœ1Ñ6Ci	(13.36)	(12.21)	(11.85)	(5.54)	(9.57)
Ct xœ +X ÿl a	(1.89)	(2.36)	(3.80)	(0.96)	(14.99)
Y#ÖkN~	43.26	40.45	31.81	23.37	45.30
ðY#Ö					
% (p 965, ðY#Ö	25.13	24.04	22.94	15.58	30.10
5, 8 f,œ kN~					
4ÿU#k ØðàH #q	(13.41)	133.86	164.42	43.04	48.20
~Ct#k ØðàH #q	(61.88)	(120.63)	(257.21)	(82.18)	(56.93)
1~Ct#k ØðàH #q	63.10	14.69	86.46	30.71	(3.13)

! Y7- . œ:UF x)•

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4yB3 /· p 965 s,œ	

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